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Gender equality is inextricably linked to JCM Power's mission to accelerate social, economic, and environmental sustainability in growth markets through the development of renewable energy.

Gender equality influences both the internal operations and external impact of JCM Power. We believe that a diversity of voices and experiences will improve efficiencies, decision making and sustainability. As a business, we believe we have a responsibility to respond sensitively, thoughtfully, and positively to the needs and opportunities in the communities where we operate. Being intentional about how we consider gender in our activities will help reduce risk and magnify the outcomes we are able to have for employees, suppliers, and the local communities where we are located.

JCM Power has made both external and internal commitments to gender inclusion. Externally, the company has endorsed the 2X Challenge and the UN Women's Empowerment Principles. Internally, JCM Power has instituted a corporate-level committee to define, implement, and monitor diversity and inclusion initiatives. This Inclusion, Diversity, Equality and Access (IDEA) Committee will drive accountability for the organization with respect to gender-sensitive policies and practices. Furthermore, JCM Power will advocate for women's representation in its workforce, vendor selection, community engagement programs, and additional business areas, taking into account the local context and cultural norms of the regions within which we operate.



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