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GENDER
EQUALITY

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DECENT WORK AND
ECONOMIC GROWTH

CELEBRATING WOMEN GROWING WITH JCM

When 24-year-old Mphatso Banda was recruited by JCM in 2020 as a cook in the Salima construction site kitchen, she had basic culinary skills. This was also Mphatso's first formal job; due to a lack of resources to further her tertiary education, she had resorted to subsistence farming. In 2021, JCM sent Mphatso to a training school to enhance her culinary skills where she graduated with a certificate in housekeeping and catering services. In 2022, after the transitioning of the project from construction to operations phase, Mphatso has been promoted to the position of office assistant.

Since being employed by JCM, Mphatso has been able to build her own house with iron sheets, she has bought a piece of land and some goats to extend her farming activities, and is sending not only her child to school, but also her siblings. Mphatso believes that when more women join the work-force, everyone benefits.



WOMEN EMPOWERMENT

