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GENDER
EQUALITY



GRACE KAONGA: PIONEERING GENDER INCLUSION

JCM was notified of a GBVH allegation in 2020 and took immediate steps to address the issue. Firstly, JCM partnered with a specialist external GBVH consultant who undertook a rapid assessment of the situation to obtain clarity around the issue. Thereafter, a permanent Gender Inclusion Specialist, Grace Kaonga, was appointed to implement Salima's Gender Action Plan.

Grace has extensive experience in human rights, as well as in working in multicultural and cross-cultural work environments. Her professional experience includes working as a Gender and Women Human Rights Officer at the Malawi Human Rights Commission, where she played a critical part in development of the Gender Equality Act Implementation and Monitoring plan between 2016 and 2020.

In 2021, Grace completed a Certificate of Excellence: Regulation for SDG 7 from the Enel Foundation as well as obtained a certificate for the Re-skilling Lab-Introduction to the Value Chain of the Renewable Energy Decentralized Systems from the Micro-grid Academy. She is currently doing an MSc. in Energy Policy at the University of Sussex and is also a Mentee for Women in Renewable Energy in Africa through the Global Women's Network for the Energy Transition (GWNET) and the IFC.



**WOMEN
EMPOWERMENT**